

Giganet Ltd Environmental Policy Statement of Intent

Giganet Ltd is committed to achieving the highest standards with regards to environmental matters arising out of our activities. It is our intention to make environmental matters fully considered with all processes we undertake.

We recognise that protection of the environment requires commercial activity to be conducted in a sustainable manner. We are fully committed to best environmental practice and take responsibility across all of our business activities, and will encourage our business partners and members of the wider community to join us in this effort.

- Ensure compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- Ensure sustainable environmental considerations are placed on our supply chain design standards and construction practices having regard to energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- We will work to adopt and implement standards for good practice in reducing waste, recycling more, and increasing the use of recycled and recovered materials.
- Adopt a risk-based approach to providing appropriate training in environmental issues for our employees according to their role, work they undertake and their environmental responsibilities.

The Executive Board has the overall responsibility for environmental management. The Executive Board will discharge this responsibility with the assistance of management, employees and contractors.

Giganet management is responsible for the implementation of this Policy and for ensuring environmental risks are assessed and appropriate management controls are implemented in accordance with the management systems.

Environmental responsibilities have been defined for all Giganet personnel and are contained within the Environmental Policy document.

All employees of Giganet Limited and contractors are expected to co-operate with Giganet in the implementation of the Environmental Policy document and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to the environment.

Consultation with all relevant stakeholders will be structured to ensure environmental awareness and to encourage feedback so as to continually improve our environmental management processes.

The Environmental Policy document will also be available at all workplaces for reference by any employee or contractor, as required. The Environmental Policy document will be continually monitored for improvement and will be formally reviewed annually.

Signed for and on behalf of the Executive Board:

Jarlath Finnegan

Jarlath Finnigan Chief Executive Giganet